

## **Pakistan Cantonment Servants Rules, 1954**

No. 225/54. dated 10th March, 1954: In exercise of the power conferred by clause (c) of sub-clause (2) of Section 280 of the Cantonments Act, 1924. (II of 1924), the Federal Government is pleased to make the following rules, the same having been previously published as required by sub-section (1) of the said section, namely:-

(1) These rules may be called the Pakistan Cantonment Servants Rules 1954.

(2) These shall extend to all Cantonments in Pakistan and shall apply to all person to whom the Government Fund Servant Rules, 1937, applied and to all persons to be appointed under these rules.

(3) These shall come into force on the first day of March, 1954.

2. (1) In these rules unless there is anything repugnant in the subject or context:-

a. The "Act" means the Cantonments Act, 1924 (II of 1924):

[(aa)[1] "Additional Director General" means the Additional Director-General, Military Lands and Cantonments Department, and includes such other officers of the Military Lands & Cantonments Group as the Government may appoint to exercise all or any of the powers as such of the Additional Director-General under these rules;]

(b) "Board" means the Cantonment Board as defined in the Act;

(c) the "Cantonment Fund" means a fund formed under Section 106 of the Act, and every such fund shall be deemed to be a "local fund" under Fundamental Rule 9 (14);

(d) "Cantonment Servants" means a servant of a Board holding a substantive whole time appointment under the Board, paid from the Cantonment Fund;

[(e)]

((ee) "Director" means the Director, Military Lands and Cantonment of a Region and included such other Officer as the Government may appoint to exercise all or any of the powers of the Director under rules:]

(eee) "Director-General" means the Director-General, Military Lands and Cantonments Department, and includes such other officer as the Government may appoint to exercise all or any of the powers of the Director-General under these rules;]

(f) "Executive Officer" means the Executive Officer of a Cantonment and includes an Additional Executive officer/Deputy Executive Officer exercising the powers of Executive Officer in his absence];

(g) "Government" means the Federal Government;

[(gg) "member of a cantonment servant's family" includes-

- i. his or her spouse, child or step-child, whether residing with the cantonment servant or not:
- i. any other relative of the cantonment servant or her spouse, when residing with and wholly dependent upon the cantonment servant, but does not include a spouse legally separated from the cantonment servant or a child or step-child who is no longer in any way dependent upon him or her or of whose custody the cantonment servant has been deprived by law;

(ggg) "misconduct" means conduct prejudicial to good order or service discipline or contained in these rules or conduct un-becoming of an officer and a gentleman and includes any act on the part of a cantonment servant to bring or attempt to bring political or other outside influence directly or indirectly to bear on the Board, Government, any Government officer or cantonment servant in respect of any matter relating to the appointment, promotion, transfer, punishment, retirement or other conditions of service of the cantonment servant; and includes involvement or participation for gain either directly or indirectly in industry, trade or speculative transactions or abuse or misuse of the official position to gain undue advantage or assumption of financial or other obligations to private institutions or persons such as may cause embarrassment in the performance of official duties of functions;]

(h) "Pay" means pay as defined in rules 9 (21) (a) (i) & (ii) of the Fundamental Rules;

(j) "Present Pay" means the pay of Cantonment Servant. (

k) "President" means the President or Administrator of the Board appointed by the Government;]

(l) "Temporary Servant" means appointed under rule 9 of these rules.

(2) Other expressions used in these rules which are defined in the Act or in the Fundamental Rules are used in the same sense in these Rules.

### **CANTONMENT SERVANTS**

3. (1) Chapter I to XI of the Fundamental Rules, and the Supplementary Rules made there under shall, so far as they are not inconsistent with these rules, apply to all Cantonment servants. The powers of a local government referred to in the said Fundamental Rules shall be exercised in respect of such servants by the [Director General]

(2) notwithstanding anything contained in sub-rule (1) the Revised Leave Rules, 1980 applicable to the Civil Servants of the Federal Government shall apply mutual mutandis to the cantonment servants appointed under these rules.]

4. (1) Every Board shall, with the sanction of the [Director General] determine what servants are required for the proper and efficient execution of its duties and fix the pay to be paid to such servants out of the Cantonment Fund[:

Provided that the Director may create, abolish or re-designate any post of the Cantonment Servants in basic pay scales 6 and below.]

(2) No alterations in the strength, designations and scales of pay of post of Cantonment servants in BPS-7 and above shall be made without the sanction of the Director-General.]

(3) The procedure for the submission of any proposal for such alteration shall be determinate by the [Director General] by general or special order.

(4) The [Director General] [ ] may required a Board at any time to adopt such scales of pay for Cantonment Servants as [he] may direct.